

Employment Policy

Freely Chosen Employment

Any person who has entered into work under a contract with the company whether it is a contract of service or apprenticeship, or a contract personally to execute any work is free to select their chosen fields of work.

At recruitment they are requested to furnish the certificate of birth to establish their age and sex together with the national identity card number. They are free to leave the company employment with reasonable notice, so as not to disrupt the working of the organization.

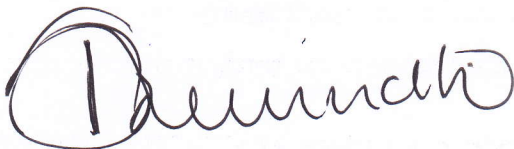
Regular Employment

All workers/staff employed by our company earn daily/monthly wages which is provided regularly. We refrain from maintaining short term contracts for extended periods or excessive use of fixed term contracts.

A worker whose employment has been terminated after a disciplinary inquiry (procedure to be followed at domestic inquiry) entitled to appeal to the labor tribunal.

Any workers who join with the organization should be more than eighteen years old.

HPL not permitted to recruit child (Below 18 years old) workers to any estate.



General Manager Plantations

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